

an introduction summarizing this legislation under subject headings. The first of these reports was based on a consolidation of Dominion and provincial labour legislation as existing at the end of 1915, which was made from the most recent revised Statutes and the subsequent annual volumes of Statutes up to 1915, and which formed the Department's report on labour legislation for 1915. Reports on the labour laws enacted in the four succeeding years were published in regular order. In 1920 a further consolidation was brought out and annual reports supplementary thereto were issued in 1921, 1922, 1923, 1924, 1925 and 1926. A third consolidated report on labour legislation containing the texts of the Dominion and provincial labour laws up to the end of 1928, was issued in December, 1929. Supplements containing labour laws of 1929 were issued in 1930 and 1931, respectively. The Department of Labour has also published various articles dealing with provincial labour laws, indicating the extent to which these have been standardized and the differences which exist.

The advantage of uniformity in the laws relating to the welfare of persons engaged in industrial work in the several provinces was pointed out in June, 1919, by a Royal Commission on Industrial Relations, and this view was endorsed by a resolution of the National Industrial Conference held in September, 1919. A commission established in 1920, composed of representatives of the Dominion and Provincial Governments, of employers and of workers, to consider this subject, met in Ottawa between April 26 and May 1, 1920, and formulated recommendations looking to greater uniformity in provincial laws relative to workmen's compensation, factory control, mining, and minimum wages for women and girls.

Joint Industrial Councils.—One section of the report of the Royal Commission of 1919 on Industrial Relations dealt with shop committees and industrial councils, the Commissioners urging the adoption in Canada of the principles underlying Whitley Councils and kindred systems. The subject was also discussed at the National Industrial Conference of 1919. The committee to which the matter was referred made a unanimous report, urging the necessity for greater co-operation between employer and employee and stating their belief that this end could be furthered by the establishment of joint industrial councils.

Under Order in Council P.C. 2232 of Dec. 22, 1928, there was established an Advisory Committee on the Civil Service Superannuation Act to advise the Treasury Board in respect to matters incidental to the administration of the Act. This Committee is composed of five representatives named by organizations of civil servants and five named by the Government, of whom three are named by the Department of Finance, one by the Department of Insurance and one by the Department of Justice. The Committee began its sessions in January, 1929, and is still functioning in connection with matters affecting the superannuation of public employees.

Section 3.—Provincial Labour Departments and Bureaus.

The rapid industrial development at the end of the nineteenth century in Quebec and Ontario, the leading manufacturing provinces, brought with it the recognition of the need of special provincial offices to safeguard the interests of labour, with the result that the Ontario Bureau of Labour was established in 1900 and the Quebec Department of Public Works and Labour in 1905. In 1904 an Act was passed in New Brunswick providing for a Bureau of Labour but this